



POLICY



INDUSTRIAL RELATIONS POLICY

Pumps United considers the management of industrial relations as an important component of our business function. All levels of management are focused on ensuring industrial harmonisation is maintained.

To achieve our objective, we will:

- Provide a safe and harmonious working environment for all employees
- Develop and improve the skills of employees to enable them to work effectively and reach their highest potential
- Encourage open communications at all levels of our work force
- Ensure timely resolution of grievances, either work related or personal
- Foster a team culture that involves all our employees
- Comply with all legislative requirements



Pumps United's Senior Management Team is responsible for the effectiveness of our management systems, encompassing all professional services undertaken for our clients.

Chief Executive Officer

Pumps United Pty Ltd

01/09/2017