



POLICY



FITNESS FOR WORK POLICY

Pumps United is committed to creating a healthy and safe workplace through effective risk management. As part of this commitment, we will provide a strong focus on physical, mental and emotional health so that our employees can ensure they remain fit for work.



To achieve our objective, we will:

- Maintain appropriate health and fitness standards to enter the workforce and sustain fitness for work
- Prevent the inappropriate behaviour and harm that can be caused by alcohol and other drugs at work
- Testing for cause as required
- Promote physical, mental and emotional health so that people can safely undertake and sustain work
- Prevent and minimise the adverse effects of fatigue, work conditions and excessive hours at work
- Encourage behaviour and attitudes that are conducive to a healthy and safe workplace
- Provide counselling to employees on fitness for work issues as required

Our Responsibilities:

It is the responsibility of all Management, Supervisors and employees to adhere to this policy and to ensure that they are fit to perform their duties without risk to the safety and health of themselves and others.

Pumps United's Senior Management Team is responsible for the effectiveness of our management systems, encompassing all professional services undertaken for our clients.

Chief Executive Officer

Pumps United Pty Ltd

01/09/2017